

Zirkzee & Den Os

*international tax lawyers
accountants & auditors*

member Zirkzee-group



*Our personal attention
gives you a head start*

Private individuals

“In order to avoid the hassle of trying to read correspondence from the Dutch tax authorities, let Z&O become your correspondence address for Dutch tax purposes. This is a complimentary service to clients of Z&O.”

“The unparalleled 30%-ruling may apply if you come from abroad!”

The 30%-ruling is the most effective fighter against high individual tax burdens in The Netherlands. An effective top tax rate of 36.4% on your employment income and possibilities for tax-free investment income, enhance your disposable income or increase your opportunity to acquire and maintain your financial wealth.

“We take care of all your Dutch personal tax affairs!”

At Z&O dedicated staff is available to take care of your Dutch personal tax affairs. As a recipient of a Dutch source income, you may be subject to Dutch personal income tax and to file a personal income tax return every year.

Although the Dutch tax authorities provide free services to help you fill in the correct forms, your personal tax situation may be so complicated that their “plain-and-vanilla” approach causes you to miss out on all the tax savings available to you. Just ask yourself: ‘Is a tax collector the right person to ask for advice about tax savings?’

Get to know us

Please do not hesitate to set up a first meeting – free of charge – with one of us in order to get the feeling that we will allow you to focus on the real purpose of your stay in The Netherlands.

For companies

please contact either Gerard Dooper, Matthijs den Os, Leo Valenbreder or Martín Verhoeff.

For individuals

please contact either Leo Oudshoorn, Joop Dagevos or Matthijs den Os.

Matthijs den Os

mdenos@zirkzeedenos.com

Joop Dagevos

jdagevos@zirkzeedenos.com

Gerard Dooper

gdooper@zirkzeedenos.com

Leo Oudshoorn

loudshoorn@zirkzeedenos.com

Leo Valenbreder

lvalenbreder@zirkzeedenos.com

Martín Verhoeff

mverhoeff@zirkzeedenos.com



Matthijs den Os

Joop Dagevos

Gerard Dooper

Leo Oudshoorn

Leo Valenbreder

Martín Verhoeff

“We help you with establishing your company in The Netherlands with a view of doing business throughout Europe and beyond.”

Z&O offers tailor-made advice on setting up your Dutch representation. This is not only limited to tax and accounting services, because we can also put you in touch with a real estate agent, a relocation specialist and a notary or a civil lawyer who have a hands-on approach just like us. Z&O clients benefit from our extensive network.

“Your company’s tax and accounting affairs are taken care of by our dedicated staff.”

For most companies an up-to-date administration is one of the key challenges to overcome. To avoid an ongoing turmoil in their paper flow, many of our clients prefer accounting support on their own premises. Obviously, depending on your company’s needs we can offer solutions in the range from traditional to internet bookkeeping.

“Our comprehensive payroll services are an asset to your company.”

Impeccable payroll services are a must for every company. Paying the correct net take home amounts on time every month with an understandable pay slip; that is what we stand for at Z&O. Our pay slips are also available in English. Our payroll services are available both in a more traditional manner as well as through internet.

“Human Resource Management support is readily available per hour!”

Many companies are simply not large enough to justify their own HRM-department. Nevertheless, even small companies require consistent and understandable HRM policies, for instance in the fields of basic remuneration, additional benefits, insurances, internal working guidelines including internet protocol, privacy and secrecy rules, etc. Z&O can take care of it for you on a project basis tailored to your company’s needs.

Companies

“Work and residence permits may be required for your employees coming from abroad. The 30%-ruling may apply.”

Nothing is more frustrating than having found the right person for the job, but having overlooked the need for work and residence permits or missing out on the very advantageous 30%-ruling. At Z&O we can help you to stay away from trouble, fines and frustrations. A special ruling is available for companies that regularly employ staff from non-EU member states.

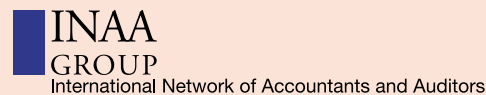
Our clients

At Z&O, we provide clients from all over the world with sound and accurate advice – at realistic rates – allowing our clients to focus on their core business. We have individual clients from over 25 countries. Both our corporate and individual clients work in a wide range of fields amongst others the space and aircraft industries, the pharmaceutical industry, ICT and financial services.

Our partners

Our partnership with The Expat Alliance (www.expatalliance.com) provides our clients with additional services in the fields of relocation, recruiting, offering mortgage loans, payrolling and even private staffing needs.

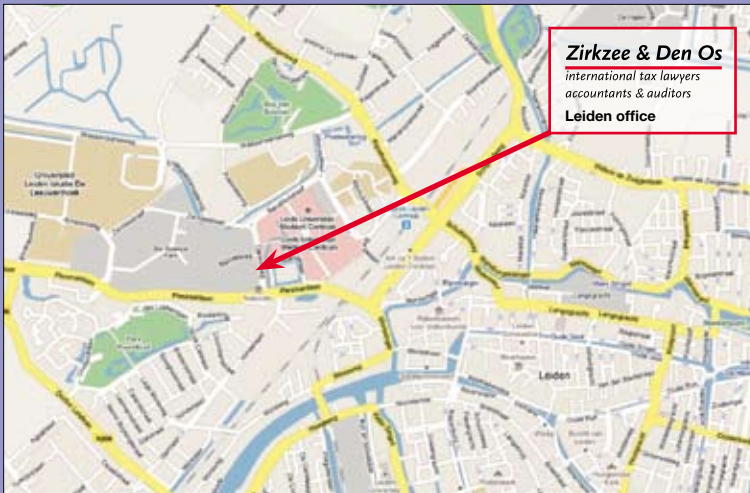
Through our membership of the International Network of Accountants and Auditors (INAA / www.inaa.org) we are able to assist our clients abroad.



www.inaa.org

THE EXPAT ALLIANCE

www.expatalliance.com



Zirkzee & Den Os

*international tax lawyers
accountants & auditors*

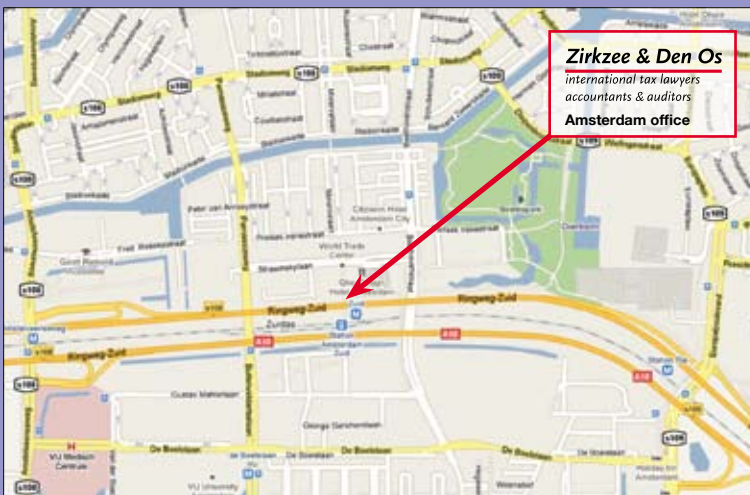
member Zirkzee-group

Leiden office

Visiting address:
Darwinweg 14
2333 CR Leiden
The Netherlands

T: +31 (0)71 - 572 49 65
F: +31 (0)71 - 572 49 70

Mail address:
P.O. Box 916
2300 AX Leiden
The Netherlands



Amsterdam office

Visiting address:
Zuidplein 36
1077 XV Amsterdam
The Netherlands

T: +31 (0)20 - 799 7641
F: +31 (0)20- 799 7801

Mail address:
P.O. Box 916
2300 AX Leiden
The Netherlands



Rotterdam office

Visiting address:
World Trade Center
Beursplein 37, suite 1954
3011 AA Rotterdam
The Netherlands

T: +31 (0)10 - 205 19 70
F: +31 (0)10 - 205 19 79

Mail address:
P.O. Box 30121
3001 DC Rotterdam
The Netherlands

Other Zirkzee-group companies

Zirkzee Accountants en Belastingadviseurs

- Accounting and tax services to local small and medium sized companies - Oegstgeest

Zirkzee Audit

- Auditing services - Oegstgeest

Boot Accountants en Belastingadviseurs

- Accounting and tax services to local small and medium sized companies - Gouda

Capacc Accountants

- Accounting and auditing services to non-profit organisations - Oegstgeest - Utrecht